

SWTA C.A.R.E.S.



C ompetitive salary and benefits	A ppropriate student supports	R obust learning experiences	E quitable teaching and learning conditions	S afety and wellness
<p>Ensure competitive benefits to address increasing medical costs in order to attract and retain the best educators for our students (for ALL members, including pre-school)</p> <p>Ensure competitive salaries which address rising inflation and costs in order to attract and retain the best educators for our students (for ALL members, including pre-school and impact teachers)</p>	<p>Ensure all SPED students have access to appropriate services.</p> <p>Address impacts and effects of Universal TK and the Virtual Academy.</p>	<p>Address concerns over combination classes.</p> <p>Ensure appropriate staffing to provide necessary support for academics.</p>	<p>Address SPED providers' workload concerns.</p> <p>Address workload concerns including prep time for preschool.</p> <p>Ensure equitable class sizes for students and educators.</p>	<p>Ensure the safety and well being of students and educators by addressing processes and protocols regarding student behavior and necessary supports, as well as hazards on school campuses.</p> <p>Ensure appropriate staffing to provide necessary support for student mental health and well-being.</p>